



## Conflict of Interest Policy Statement

The Historic Saugeen Métis (HSM) is committed to conducting its affairs with integrity, fairness, and respect for the trust placed in it by the community.

HSM recognizes that its work is grounded in relationships among families, community members, leadership, staff, and external partners. With this comes a responsibility to ensure that decisions are made in the best interests of the community and are free from improper influence, whether real or perceived.

HSM maintains a Conflict of Interest Policy to support transparent and accountable decision-making. This policy establishes expectations for identifying, disclosing, and managing potential conflicts of interest in a manner that protects the integrity of the organization and its governance processes.

All individuals acting on behalf of HSM are expected to act honestly, disclose potential conflicts when they arise, and participate in decision-making processes that are fair, consistent, and respectful of community trust.

Through these commitments, HSM seeks to ensure that its decisions are guided by responsibility to the community, continuity across generations, and confidence in its governance practices.

*Approved by the Historic Saugeen Métis Council as part of its governance framework.*